



(Established 1997)

www.southcavefc.co.uk



Equality and Inclusion Policy Statement

This Equality and Inclusion Policy has been written in accordance with current best practice and in line with the Equality Act 2010.

SCJFC fully appreciate and acknowledge that sport and physical activity can improve the quality of life of all who become involved, whether as a player, coach, volunteer or spectator. SCJFC have a fully inclusive policy and will take all reasonable steps to actively encourage all people to either play, coach, manage or support the club.

SCJFC fully acknowledge that the Equality Act 2010 makes it unlawful to discriminate against anyone on the grounds of race, sex, pregnancy and maternity, marriage or civil partnership status, gender reassignment, disability, religion or belief, age, or sexual orientation, this includes volunteers, players and parents.

South Cave Sporting Football Club subscribe to the core belief that all people should be treated fairly and fully encouraged to actively participate in all the activities provided by the club, both on and off the field.

Statement of policy

- (a) The club is fully committed to its legal obligations, and also to the positive promotion of equality and inclusion of opportunity in all aspects of the game of football
- (b) It is the policy of SCJFC to ensure that no player or volunteer receives less favourable treatment on the grounds of: -
 - age;
 - disability;
 - gender reassignment;
 - marriage and civil partnership;
 - pregnancy and maternity;
 - race;
 - religion or belief;
 - sex;
 - sexual orientation.



(Established 1997)

www.southcavefc.co.uk

- (c) SCJFC recognises that adhering to the Equality and Inclusion policy, combined with relevant FA policies and practices, maximises the level of opportunities for young people and the effective utilisation of all volunteers. SCJFC recognises the great benefits in having a diverse player and volunteer support network.
- (d) All volunteers and parents of SCJFC will be made aware of the provisions of this policy.

Volunteers

(a) Volunteers will be provided with appropriate training / interactions regardless of sex, race, marital status, disability, age, employment status, sexual orientation or religion.

Grievances and victimisation

(a) SCJFC emphasises that discrimination is unacceptable conduct, which may lead to disciplinary action.

(b) Any complaints of discrimination will be managed in strict confidence by the club Welfare officers, in close consultation with the East Riding county FA welfare officer.

Print name: Lee Murphy

Date: 8th August 2020

Signed: *LMURPHY*

Position: Chairperson

Review date: 7th August 2021